

BEL-CONFECT SA

Dottignies - Belgium | Manufacture of wearing apparel

Company size: S | Assessment scope: Entity

Overall score

↘ 71/100

Percentile

91st



Scorecard

Publication date: 31 Jan 2025

Valid until: 31 Jan 2026

Overall score

Percentile

91st

↘ 71/100

Environment

Impact on score ●●●○

↘ 76/100

Labor & Human Rights

Impact on score ●●●●

↘ 69/100

Ethics

Impact on score ●○○○

↗ 65/100

Sustainable Procurement

Impact on score ●○○○

↘ 68/100

Environment

Impact on score ●●●○

↘ 76/100

Environment | Policies

Impact on score ●●●●

→ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policy on a majority of environmental issues
Environmental policy on product end-of-life
Environmental policy on customer health & safety
Quantitative objectives set on energy consumption & GHGs
Environmental policy on energy consumption & GHGs
Environmental policy on materials, chemicals & waste
Environmental policy on product use

Improvement areas

Medium priority

Inconclusive documentation for policies on water

Environment | Endorsements

Impact on score ●○○○

→ 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Use of products that do not require any harsh chemicals for cleaning
Wastewater quality assessment
Adoption of waterless or water-saving dyeing methods
Reduction of water consumption in washing and cleaning processes
Provision of information on proper disposal of product to promote circular material flow
Technologies or practices to recycle or reuse water
Studies on product environmental impact
Provision of information on efficient use, storage, and maintenance to extend product life
Purchase and/or generation of renewable energy
Energy and/or carbon audit
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances
Use of recovered input materials
Reduction of material consumption through process optimization
Use of eco-friendly or bio-based input materials
Company-specific information to customers on health & safety issues associated with products/services
Improvement of energy efficiency through technology or equipment upgrades
Reduction of carbon emissions in transportation

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● ↘ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total energy consumption
Reporting on total water consumption
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with GRI Standards (option “Core”)
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	Total gross Scope 3 downstream GHG emissions value not confirmed in supporting documentation
Low priority	No information on reporting on total amount of water recycled and reused
Low priority	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low priority	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available
Low priority	No information related to reporting on total weight of waste recovered
Low priority	Total gross Scope 2 reporting value not confirmed in supporting documentation
Low priority	Total gross Scope 1 reporting value not confirmed in supporting documentation

Environment | 360° Watch

Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 3 Dec 2024 to 3 Dec 2029

Labor & Human Rights

Impact on score ●●●●

● ↘ 69/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on career management & training
Labor & human rights policy on working conditions
Labor & human rights policy on child labor, forced labor & human trafficking
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on diversity, equity & inclusion
Labor & human rights policy on employee health & safety

Improvement areas

Low priority	No quantitative target on labor and human rights issues
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Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Employee satisfaction survey
Equipment safety inspections or audits
Regular employee health check-up
Provision of skills development training
Regular assessment of individual performance
Formal discussions with employees on their career development
Provision of protective equipment to impacted employees
Training of employees on health and safety risks and best working practices
Actions to promote gender inclusion in the workplace
Actions to promote wage equality in the workplace
Flexible organization of work (eg. remote work, flexi-time)
Compensation for extra or atypical working hours
Bonus scheme related to company performance
Health care coverage of employees in place
Actions to prevent workplace harassment
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Awareness training regarding diversity, discrimination, and/or harassment

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↘ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting on number of average training hours per employee
Reporting in accordance with GRI Standards (option “Core”)
Reporting on number of recordable work-related accidents
Reporting on the percentage of women employed in relation to the whole organization

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	Declares reporting on percentage of employees from minority and/or vulnerable groups in the whole organization, but no supporting documentation available
Low priority	Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 3 Dec 2024 to 3 Dec 2029

Ethics

Impact on score ●○○○

● ↗ 65/100

Ethics | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on conflict of interest

Improvement areas

Low priority	Inconclusive documentation for policies on fraud
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Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Measures to protect third party data from unauthorized access or disclosure
Information security risk assessments performed
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

High priority

No conclusive documentation regarding corruption risk assessments

Medium priority

No conclusive documentation on awareness training to prevent corruption and bribery

Ethics | Certifications

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting in accordance with GRI Standards (option “Core”)

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>03 Dec 2024</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from 3 Dec 2024 to 3 Dec 2029</div>
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Sustainable Procurement

Impact on score ●○○○

● ↘ 68/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↘ 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

● ↘ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices
Integration of social and environmental clauses into supplier contracts
Supplier sustainability code of conduct in place
On-site audits of suppliers on environmental and social issues

Improvement areas

Medium priority	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Medium priority	No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)
Low priority	No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews
Low priority	No conclusive documentation on actions to build capacity and/or incentivize suppliers on sustainability management

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
External assurance or verification of sustainability reporting
Reporting in accordance with GRI Standards (option “Core”)
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

Low priority	Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation
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Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 3 Dec 2024 to 3 Dec 2029

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