# **BEL-CONFECT SA**

Dottignies - Belgium | Manufacture of wearing apparel

Company size: **S** Assessment scope: **Entity** 

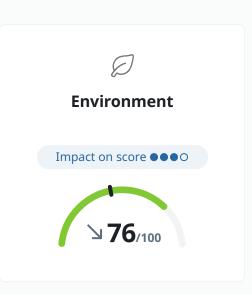
Overall score **→ 71**/100 Percentile 91st



# **Scorecard**

Publication date: 31 Jan 2025 Valid until: 31 Jan 2026



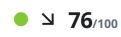




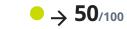








# **Environment | Policies** Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Standard policy on a majority of environmental issues

Environmental policy on product end-of-life

Environmental policy on customer health & safety

Quantitative objectives set on energy consumption & GHGs

Environmental policy on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

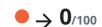
Environmental policy on product use

# **Improvement areas**

Medium priority

Inconclusive documentation for policies on water

# 



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

#### **Environment | Measures** Impact on score ••••

● **→ 100**/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Use of products that do not require any harsh chemicals for cleaning

Wastewater quality assessment

Adoption of waterless or water-saving dyeing methods

Reduction of water consumption in washing and cleaning processes

Provision of information on proper disposal of product to promote circular material flow

Technologies or practices to recycle or reuse water

Studies on product environmental impact

Provision of information on efficient use, storage, and maintenance to extend product life

Purchase and/or generation of renewable energy

Energy and/or carbon audit

Training employees to safely handle and manage hazardous substances

Specialized treatment and safe disposal of hazardous substances

Use of recovered input materials

Reduction of material consumption through process optimization

Use of eco-friendly or bio-based input materials

Company-specific information to customers on health & safety issues associated with products/services

Improvement of energy efficiency through technology or equipment upgrades

Reduction of carbon emissions in transportation

# **Environment | Certifications** Impact on score ••••



● **→ 100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Strengths

ISO 14001 certified

#### **Environment | Reporting** Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

#### Strengths

External assurance or verification of sustainability reporting

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total energy consumption

Reporting on total water consumption

Reporting on total gross Scope 1 GHG emissions

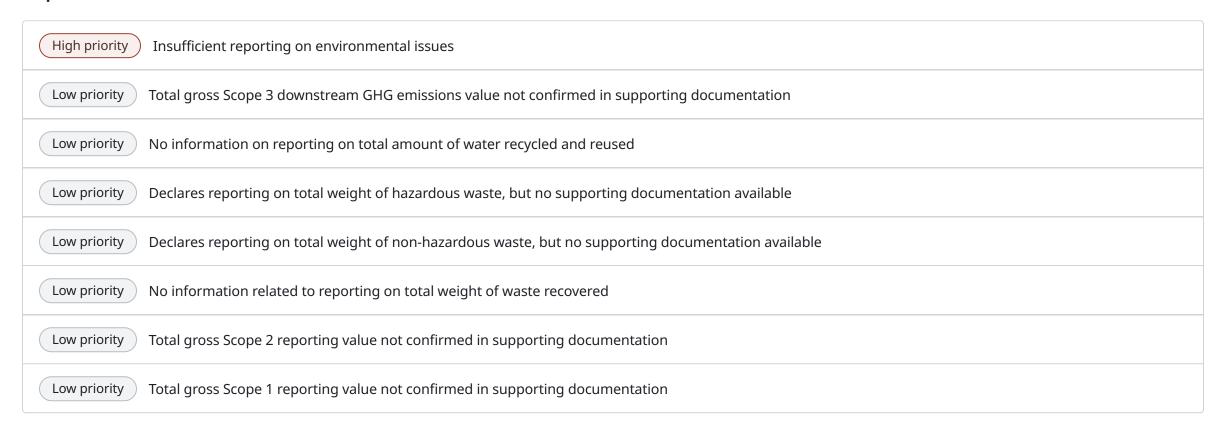
Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting in accordance with GRI Standards (option "Core")

Reporting on total gross Scope 3 downstream GHG emissions

Reporting on total amount of renewable energy consumed

#### **Improvement areas**



#### **Environment | 360° Watch** Impact on score ••••

 $\rightarrow$  75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

# No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

No records	found for	this company	y on Compliance	Datahasa
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03 Dec 2024

#### 360° Watch

Impact on Score

#### Neutral

Severity

#### N/A

valid from 3 Dec 2024 to 3 Dec 2029

# Labor & Human Rights Impact on score ••••

#### **69**/100

#### Labor & Human Rights | Policies | Impact on score ••••

 $\rightarrow$  50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on child labor, forced labor & human trafficking

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on employee health & safety

#### **Improvement areas**

Low priority

No quantitative target on labor and human rights issues

#### Labor & Human Rights | Endorsements | Impact on score ●○○○



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

#### Labor & Human Rights | Measures | Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

# Strengths

Employee satisfaction survey			
Equipment safety inspections or audits			
Regular employee health check-up			
Provision of skills development training			
Regular assessment of individual performance			
Formal discussions with employees on their career development			
Provision of protective equipment to impacted employees			
Training of employees on health and safety risks and best working practices			
Actions to promote gender inclusion in the workplace			
Actions to promote wage equality in the workplace			
Flexible organization of work (eg. remote work, flexi-time)			
Compensation for extra or atypical working hours			
Bonus scheme related to company performance			
Health care coverage of employees in place			
Actions to prevent workplace harassment			
Grievance mechanism on child labor, forced labor and/or human trafficking issues			
Awareness training regarding diversity, discrimination, and/or harassment			

# Labor & Human Rights | Certifications | Impact on score ••••

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### **Improvement areas**

Low priority

No information on ISO 45001 certification

#### Labor & Human Rights | Reporting | Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

# Strengths

External assurance or verification of sustainability reporting

Reporting on number of average training hours per employee

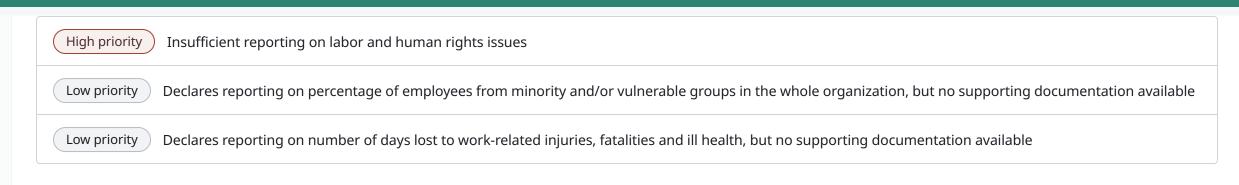
Reporting in accordance with GRI Standards (option "Core")

Reporting on number of recordable work-related accidents

Reporting on the percentage of women employed in relation to the whole organization

#### Improvement areas

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# Labor & Human Rights | 360° Watch Impact on score ••••

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

#### No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

#### No records found for this company on Compliance Database

03 Dec 2024

#### 360° Watch

Impact on Score

#### Neutral

Severity

#### N/A

valid from 3 Dec 2024 to 3 Dec 2029





#### Ethics | Policies | Impact on score ••••

 $\rightarrow$  50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Policies on corruption

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Employee signature acknowledgement of ethics policies

Policy on information security

Policy on conflict of interest

#### **Improvement areas**

Low priority

Inconclusive documentation for policies on fraud

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# Ethics | Endorsements | Impact on score • 000



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### **Improvement areas**

Low priority

No conclusive information on endorsement of external initiatives or principles on ethics issues

#### **Ethics | Measures** Impact on score ••••

**75**/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Measures to protect third party data from unauthorized access or disclosure

Information security risk assessments performed

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report corruption and bribery

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

#### **Improvement areas**

High priority

No conclusive documentation regarding corruption risk assessments

Medium priority

No conclusive documentation on awareness training to prevent corruption and bribery

### Ethics | Certifications | Impact on score ••••

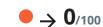
 $\rightarrow$  25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Strengths and improvement areas

#### No recommendations yet

#### **Ethics | Reporting** Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

#### Strengths

External assurance or verification of sustainability reporting

Reporting in accordance with GRI Standards (option "Core")

# Ethics | 360° Watch | Impact on score •••• → 75/100 The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet News that impacted your score (1) News stories about your company we found in public databases. No records found for this company on Compliance Database 360° Watch Impact on Score 03 Dec 2024 Neutral Severity N/A valid from 3 Dec 2024 to 3 Dec 2029 Sustainable Procurement Impact on score •000 **68**/100 Sustainable Procurement | Policies | Impact on score •••• $\rightarrow$ 50/100 A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance. Strengths Standard policies on sustainable procurement issues Sustainable Procurement | Endorsements | Impact on score • 0 0 0 **0**/100 Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization. Strengths and improvement areas No recommendations yet Sustainable Procurement | Measures | Impact on score •••• **75**/100 Measures are your company's actions to support your sustainability policies and commitments. Strengths

Supplier assessment on environmental and social practices

Integration of social and environmental clauses into supplier contracts

Supplier sustainability code of conduct in place

On-site audits of suppliers on environmental and social issues

#### **Improvement areas**

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium priority No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Low priority No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Low priority No conclusive documentation on actions to build capacity and/or incentivize suppliers on sustainability management

# Sustainable Procurement | Certifications | Impact on score ••••

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

# → 25/100

#### Strengths and improvement areas

#### No recommendations yet

#### Sustainable Procurement | Reporting | Impact on score ••••

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

# **25**/100

#### Strengths

Reporting on total gross Scope 3 upstream GHG emissions

External assurance or verification of sustainability reporting

Reporting in accordance with GRI Standards (option "Core")

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

#### **Improvement areas**

Low priority Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation

# → 75/100

#### Sustainable Procurement | 360° Watch | Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

# No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

# No records found for this company on Compliance Database 360° Watch Impact on Score Neutral Severity N/A valid from 3 Dec 2024 to 3 Dec 2029

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